

# FRANK T. EDWARDS

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## OPERATIONS MANAGEMENT

### Production ~ Plant ~ Logistics

Accomplished manufacturing professional with 10+ years of combined experience in operations management, manufacturing, engineering, and plant management. Solid track record of successful experience in optimizing productivity, reducing costs, and improving product output.

- Vendor Negotiations
  - Staff Oversight & Development
  - Generating Production Runs
  - Distribution & Logistics Planning
  - Inventory Planning & Control
  - Strategic Planning & Initiatives
  - Internal Auditing
  - Staffing Procedures
  - ISO 9001:2000
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## PROFESSIONAL EXPERIENCE

**FMS Enterprises USA Inc.**, Lincolnton, NC

Mar 2009 to Present

### *Plant Manager*

Manage a \$20M manufacturing operation comprised of a CFO, Office Manager, 2 Logistics and Procurement Specialists, Quality Engineer, 4 Production Supervisors, and 50 Associates within a 24/7 operation. Oversee and direct all departments, including Office, Production, Quality Lab, Ballistics, Maintenance, Shipping and Receiving, and Final Inspection. Conduct interviews, hiring, terminations, and employee evaluations. Maintain responsibility for all raw material ordering. Function as Forklift Training Instructor and serve as Chairman of the Safety committee.

### *Key Achievements:*

- Implemented new production procedures, training, and systems while maintaining over 97% schedule goal accuracy.
- Developed and implemented departmental policies, plant production goals, and ISO procedures that consistently improved employee performance and goal attainment; consistently met all time and budgetary goals.
- Increased production from 34% to 90%, resulting in staff reductions and quality performance improvements.
- Created and implemented processes and procedures that reduced raw material costs by 30%.

**Shelby Elastics**, Shelby, NC

Jun 2007 to Nov 2008

### *Finishing and Packing Department Manager*

Managed 2 manufacturing plant departments in a \$6.5M medical elastics operation comprised of 2 Supervisors and 20 Associates. Supervised department operations, including inventory control, scheduling, documentation, equipment maintenance, machine and equipment calibration, and Quality Control inspection. Consistently maintained a clean and safe working environment for all employees.

### *Key Achievements:*

- Reduced raw material costs by 25% through the redesign of standard operating procedures, machine utilization, and supplier negotiations.
- Improved costs, quality, and reliability of elastics material by engaging in secondary source suppliers, conducting continuous training, and implementing quality initiatives.
- Managed employee training by conducting random internal audits to ensure compliance with ISO regulatory standards and procedures.
- Instrumental in successfully implementing procedures, tasks, and organizational skills for ISO 9001:2000 certification.

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**PROFESSIONAL EXPERIENCE (Continued)****Interface Fabrics**, Elkin, NC

Jun 2006 to Oct 2006

***Department Manager of Finishing***

Led production activities to achieve safety, quality, and production goals in assigned Finishing Department for a \$20M manufacturing operation comprised of 2 administrative staff, 3 Quality Engineers, 6 Shift Supervisors, and 115 Associates within a 24/7 operation.

***Key Achievements:***

- Increased production from 45% to 92%, resulting in staff reductions and quality performance improvements.
- Reduced finishing production defects and waste 32% to 11.5% through efficient employee training, proper machine maintenance, and employee accountability.

**McMurray Fabrics Inc.**, Lincolnton, NC

Oct 2004 to Jun 2006

***Quality Engineer***

Managed the Quality Lab division within a \$15M manufacturing operation comprised of 8 Lab Associates. Led all lab activities and provided direction and support for all shifts. Ensured the accuracy of all lab testing by organizing and leading personnel to address quality, safety, and testing effectiveness.

***Key Achievements:***

- Reduced Quality Lab lead time by more than 35% by revamping lab staff.
- Increased productivity 47.5% by communicating, listening, and efficiently retraining staff.

**Hi-Tex Inc.**, Kings Mountain, NC

Jun 2001 to Mar 2004

***Plant Manager***

Functioned as 1 of 2 key people for the initial start-up of a \$15.5M non-woven textile facility. Instrumental in ordering raw materials, installing equipment, and interviewing, hiring, and training.

***Key Achievements:***

- Achieved production goals with a 99% average on a weekly basis.
- Improved productivity from 21,600 to 28,800 yards daily while reducing headcount by 10%.

**Preferred Finishing**, Blacksburg, SC

Oct 1998 to Jun 2001

***Finishing Superintendent/ Printing Department Manager***

Maintained responsibility for achieving safety, quality, and production goals in assigned Finishing Department for a \$10M textile manufacturing operation comprised of 4 Quality Engineers, 4 Shift Supervisors, and 30 Associates within a 24/7 operation. Directed activities of Finishing Superintendent and established department procedures, goals, and objectives.

***Key Achievements:***

- Reduced raw material costs 20% by working directly with suppliers and removing intermediaries from the equation.
- Increased productivity on finishing machines by reducing change over time from 30 to 15 minutes.
- Boosted printing production from 1,920 to 2,880 yards per shift by adjusting oil based drums temperature, speed, and pressure.

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**EDUCATION**

**B.A., Business Administration**  
North Carolina University